In your activities within rail preservation or rail fanning, have you had one or more experiences of encountering discrimination, sexual harassment or rudeness/disrespect based on your gender? If yes, please describe briefly.

* No, just the usual ribbing that we give each other which is our way of saying that we like you.

* Had teenage boys and old men try to grab me on the footplate or try and get me to give them my number. I had a bf at the time and it was really off putting. I have also had public members assume I can't do it just because I'm a girl and I'm young. Yes it's physically demanding but I wouldn't want to do anything else.

* No. I been volunteering on my local preserved railway in the UK for over 20 years and I have never had any problems either with fellow volunteers or with the public.

* Not at all, but I do feel like I haven't been taken seriously at times.

* No

* Not from people who actually know me. From strangers, yes. Many assume I am only suited for ticket/merchandise sales and not actually doing anything with the consist.

* It's rare, but it has happened. I can't pin all disrespect in sexism. Some people are asshats and asshats are gonna asshat.

* "Absolutely! I walked into a position with a supervisor who was former military and he was fine with me until I dared to question a decision he made, when he had no experience with the topic at hand. He was abrasive to not only myself but other females that would ask for reasoning behind decisions, and any female that tried to step out side her 'space' as he saw it.

He cost the organization more money for repairs, all because he didn't want to take the advice of a female to contact a local vendor for repairs. He went to a larger metropolitan area that added travel costs to the repair bill.

His attitude towards women cost us a valuable volunteer and a crucial event, because 'he wasn't going to be told how it was going to happen', mind you the volunteer had been handling this event for 10+ years, and the supervisor was in the middle of year one.

When I decided to make an upward movement within the organization, this supervisor informed me that I should have 'requested' his permission to make the change. Even my father will tell you that I don't ask permission, I've been that way since I was little.

I witnessed this supervisor make inappropriate comments to female staff, especially those that had weight issues. He must have felt that their weight made them an easy target? And the comments were not necessarily weight related, but often times what would have

qualified as sexual harassment. Yet he was the first one to go after one of the volunteers for such behavior, but never saw what he was doing as equally inappropriate behavior."
* I have not experienced out right discrimination but most of the men assume I am only there because my husband is. They do not realize I love a Steam Engine and want to see them and ride them.

* Yes. Being told that I can't do a man's job on the footplate and it's only for men. I've been firing steam locos for 22 years now.

* Yes, I was sexually harassed and often felt like I was treated very differently. I would rather not go into detail as I still am involved in preservation but my experiences have deeply affected me.

* "Yes. I started working at a new railroad as an engineer and firemen, I was hired on because I previously had 8 years experience. My gender was a constant comment by crews, I've had engineers tell me how great it is to see a woman in the cab but it always feels so backhanded. I've had guys I'm teaching ignore me because I'm a woman teaching them how to fire and clearly women can't fire better then me someone who is just learning. Both of these things clear up pretty quickly they realize I'm one of the best firemen on the roster (or so I've been told by my friends at work, I don't believe them)

I had one engineer try to run me out of steam because I was 'new' and a woman to test how good I am, spoiler alert I caught up.

I had a DSLE tell me 'not to make it a bullshit sex thing' in reference to me wearing my hair up in a bandanna (ala Rosie the riveter) instead of a hat, when I said the uniform policy does not take into account what women wore when they worked for the railroad and only men. He wanted to take me out of service or get me fired for this.

I've been told I'm not allowed to use the communal changing area after I get done because it makes people uncomfortable and instead I have to change in the bathroom or use a coach.

I could go on, but you said brief. "

* Yes. I had females who segregated who they wanted to take pictures of based on sex. They had film to take pictures of females but not of males.

* Yes. One CMO wouldn't let me work in the shop but that ended when he left. The general public a lot of times are rude and want to talk to a guy even if they aren't qualified to answer their questions. Online comments are often rude too.

* I've had many. When I first started, 10 days as a student brakeman was the norm a guy had to do before being promoted. Most promoted before 10. When I came along, I was the first female and all my trainers said I was good to go by my 6th day. The EIC didn't promote me that year, even after 25 student days. I worked 1 student day the following

year and all the crew said they wouldn't work with me (as a student) again unless the EIC promoted me, since I was more than capable. He finally promoted me after 26 student days.

* Yes. I was lucky enough to get a job in an engine house based on a family connection, but was and continue to be the ONLY woman to have ever held the job. I absolutely adore my job, and I'm a reliable, competent addition to the crew, but I have to admit that I wouldn't have been given a chance at it without nepotism. There was and still are many comments from both my coworkers and visitors about how "I can't believe they let a girl do that" "Are you sure you can handle that, you're only a girl" "We didn't have to worry about that until a woman started working here". Some are poor attempts at humor, some are people honestly being assholes. Regardless of the intent, the constant stream of negative comments regarding my gender get exhausting. I'm tired of having to defend my position, tired of having to either brush off comments, bite my tongue or worry that my snarky replies are going to start a fight, tired of having to prove my worthiness over and over and over and over and over again. I am fortunate that now that I've become pals with the rest of the guys on the crew, they tend to know when a comment is going to cross the line and generally refrain from saying anything truly offensive. I also believe that now that I'm "one of the crew" they'd be pretty willing to go to bat for me and would tell people that I'm good at my job, despite being a girl. I just wish that the "despite being a girl" wasn't a part of it.

* Yes. I work on a restoration project and am ignored by most of the men working unless I force myself to be a part of the tasks

* "I run a railway museum. While I have not had any egregious harassments it is more of a subtle thing. My husband goes to museum and rail events with me and invariably everyone assumes he is the train person. He knew nothing of trains before we married while I grew up with trains as my father was a railfan and I have been in my position for over a decade and over twenty years in the greater field of museum preservation.

The board and volunteers at my museum I rarely have issues with. It is more in interacting with the greater railroad industry where I am ignored or assumed to be spouse or girlfriend of a rail person."

* No

* No discrimination but many surprising stares and comments and a few that asked if I can lift a coupler knuckle

* Yes, women are not welcome in positions beyond car host. The place is run by white men who only welcome their own kind. Also, don't even think of being gay because you will mistreated until you just give up and leave.

* No

* No
* I have been treated very respectfully by the volunteers I work with and the public I interact with

* Never happened. Other volunteers at our site are kind and respectful

* I left because there was obviously no place for women at [redacted].
There is occasional 'explaining' or 'instructing' by men which is not needed.

* I cannot think of one. Some of the men are more personable than others, but I haven't noticed any gender-related comments or attitudes.